

EQUAL OPPORTUNITY EMPLOYER APPRENTICE / PLUMBER APPLICATION FOR EMPLOYMENT & PRE-EMPLOYMENT QUESTIONNAIRE

I UNDERSTAND THAT CLEARWATER PLUMBERS REQUIRES A PRE-EMPLOYMENT DRUG TEST, **BACKGROUND CHECK & TEXAS DRIVERS INSURABILITY CHECK.** INITIAL PHONE NUMBER SALARY DESIRED **REFERRED BY** LAST NAME **FIRST NAME** MIDDLE INITIAL **CURRENT ADDRESS** CITY STATE ZIP **EMAIL ADDRESS** DRIVERS LICENSE WITHIN THE LAST 3 YEARS, HAVE YOU RECEIVED ANY TRAFFIC DO YOU HAVE A VALID DRIVERS LICENSE NUMBER VIOLATIONS OR A DWI/DUI YES NO DRIVERS LICENSE? ☐ YES ☐ NO STATE ____ IF YOU ANSWERED YES TO THE TRAFFIC VIOLATIONS DRIVING RECORD, PLEASE EXPLAIN. ARE YOU LEGALLY ELIGIBLE TO WORK IN THE US? SOCIAL SECURITY NUMBER DATE OF BIRTH ☐ YES HAVE YOU EVER APPLIED AT CLEARWATER PLUMBERS BEFORE? ☐ YES □ NO DATE APPRENTICE OR PLUMBING LICENSE NUMBER IF CURRENTLY DOES NOT HAVE AN APPRENTICE CARD/LICENSE, I UNDERSTAND THAT I AM RESPONSIBLE TO OBTAIN ONE BEFORE FIRST DAY OF EMPLOYMENT EDUCATION HISTORY ☐ HIGH SCHOOL DIPLOMA ☐ GED ☐ TRADE ☐ COLLEGE ☐ NONE HIGH SCHOOL **COLLEGE OR** TRADE SCHOOL FORMER EMPLOYERS - LIST YOUR LAST 3 EMPLOYERS, BEGINNING WITH THE MOST RECENT DATE **CURRENT SALARY** COMPANY NAME **POSITION** REASON FOR LEAVING **FROM** TΩ **FROM** TO **FROM** I AUHORIZE YOU TO MAKE ANY INVESTIGATION AND TO OBTAIN ALL LAWFUL INFORMATION WHICH YOU DEEM NECESSARY IN CONNECTION WITH THIS APPLICATION AND TO CIRCULATE SUCH INFORMATION TO THE APPROPRIATE PERSONS WHO CONSIDER THIS APPLICATION, I REQUEST AND AUTHORIZE ALL REFERENCES AND FORMER EMPLOYEES TO SUPPLY INFORMATION ABOUT ME VERBALLY OR IN WRITING TO YOU. IN CONSIDERATION FOR THEIR FURNISHING SUCH INFORMATION, I HEREBY WAIVE ANY CLAIMS AGAINST THEM FROM THEIR FURNISHINGS SUCH INFORMATION. I CERTIFY THAT THE INFORMATION CONTAINED IN THIS OMISSION OF INFORMATION MAY CAUSE MY IMMEDITATE DISMISSALOR REJECTION OF THIS APPLICATION, I AGREE THAT I MAY BE REQUIRED TO COMPLETE A MEDICAL EXAM FOR INITIAL AND CONTINUED EMPLOYMENT. I FURTHER UNDERSTAND THAT IN THE EVENT I AM EMPLOYED, SUCH EMPLOYMENT IS AT-WILL AN I AGREE THAT, IF HIRED, MY EMPLYMNER IS FOR NO DEFINETE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME, WITHOUT PRIOR NOTICE. NEITHER I NORE THE EMPLOYER HAVE AGREED ON ANY SPECIFIC PERIOD NOR ANY SPECIFIC PAY OR BENEFITS UNLESS OTHERWISE SET FORTH IN A SPECIFIC CINTRACT. I AND MY POTENTIAL EMPLOYER AGREE THAT ANY CLAIM OR DISPUTE BETWEEN US, WHETHER RELATED TO THIS APPLICATION FOR EMPLYMENR OR OTHERWISE, INCLUDING THOSE CREATED BY PRACTICE, COMMON LAW, COURT DECISION, OR STATUTE, NOW EXISTING OR CREATED LATER, INCLUDING ANY RELATED TO ALLEGATIONS OF VIOLATONS OF STATE OR FEDERAL STATUTES RELATED TO DISCIMINATION, AND ALL DISPUTES ABOUTHT HE VALIDITY OF THE ARBITRATION CLAUSE, SHALL BE EXCLUSIVELY RESOLVED UTILIZING A TWO-STEP ALTERNATE DISPUTE RESOLUTION (ADR) PROCESS AS FOLLOWS: 1) FIRST, THROUGH MEDIATION UTILIZING THE RULES AND MEDIATOR PROVIDED BY DISPUTE SSTEMS, INC A NEUTRAL ENTITY OR ITS SUCCESSOR AND 2) FAILING SETTLEMENT BY MEDIATION, WE AGREE THAT ALL CLAIMS AND DISPUTES INCLUDING THOSE OF JURISDICTION AND ARBITRABILITY, SHALL BE RESOLVED BY NEUTRAL BINDNG ARBITRATION CONDUCTED BY THE NATIONAL ARBITRATION FORU. (NAF). UNDER THE NAF CODE OF PROCEDURE IN EFFECT AT THE TIME ANY CLAIM IS MADE, THE DISPUTE RESOLUTION POLICY AND THE ARBITRATION RULES OF DISPUTE SYSTEMS INC., OR ITS SUCCESSOR, ANY AWARD OF THE ARBITRATORS(S) MAY BE ENTERED IN ANY COURT OF COMPETENT JURISDICTION. IN SIGING THIS APPLICATION, I AM EXPRESSLY WAIVING ANY TIGHT TO TRIAL BY JURY OR JUDICIAL APPEAL. SIGNATURE UNIFORMS CLEARWATER PLUMBERS UNIFORM - CLEAN JEANS, CWP PROVIDED SHIRT, WORK STYLE BOOKS OR BLACK SHOES IF HIRED, I UNDERSTAND THAT I MUST BE IN CLEARWATER PLUMBERS UNIFORM WHILE AT WORK UNIFORM SHIRTS WILL BE PROVIDED SHIRT SIZE _